

## General Manager's Message



As we go to print at the end of March, we have been graced with lots of sunshine! Cool temperatures hovering around freezing, but the sun has been great. Weatherman is calling for snow into early April, the Almanac is calling for April with average temperatures of 5° C and

below average precipitation of 40mm and snow from the 1st to the 6th.

Things are getting busy at the Co-op! The construction of our fertilizer shed and propane service shop is proceeding rapidly. Unfortunately, we will be starting the fertilizer season off in the old shed with the help of our friends at the Walkerton and Dundalk locations of Huron Bay Co-op. Our new Rogator sprayer should be in Harriston by the time you read this newsletter. Bagged fertilizer deliveries are under control and we are focusing on seed deliveries. Weather continues to hint at a possibility of an early start, so taking delivery of your seed as soon as possible, will help out if indeed we get a chance to hit the land running!

Truckloads of power equipment, BBQ's and garden center product are arriving steadily and we have some great new products to show you! Twine, bale wrap and net-wrap are scheduled to arrive early this month. A new product I am really excited about is PURPLE bale wrap! Put some colour in your fields this summer, and for every roll sold, \$7.50 will be donated to Toronto Sick Children's Hospital. This is a great initiative by our friends at Zeus Packaging.

Our stores are bursting with everything spring! We have garden seed (including organic), spring bulbs, & plants are incoming. We can order your chicks, calving and lambing products, and lubricants are on sale until the 31st. Watch your mail for our \$15 BBQ tank refill coupon and get cookin'! Please plan to spend some time in our greenhouses while we wait out any April showers, our staff are waiting to welcome you.

As we head into another busy spring season, thank you in advance for allowing us to serve you. We've been at it for 74 years and it has been your continued support that makes it possible. Please have a safe and productive spring!

Regards,

Kelly Boyle  
General Manager

## New Employees

The staff and directors of North Wellington Co-op would like to welcome the following employees to our team:

Brandan Paige - Gas Bar, Hanover  
Jesse Hemmen - Warehouse, Hanover  
Alesha Speer - Store Clerk, Mount Forest

## Item of the Month

### Ace Lawn Bags

97736446



# 2<sup>99</sup>

Sale price in effect until April 30, 2018 or while stock lasts. First come, first served. No rainchecks.

## Member Loans

### MEMBER LOANS INTEREST RATES

For new investments & renewal of member loans at North Wellington Co-operative Services Inc.

TERM	\$100-\$4900	\$5000+
1 year	3.95%	4.45%
3 year	5.20%	5.70%
5 year	5.70%	6.20%

Rates subject to change based on Royal Bank prime rate.

## Credit Notes

**REMINDER:** Please allow **at least** 3 business days for your payment to reach us. For online, telephone and ATM bank payments, the payment credit will show on your NWC account on the day that it is credited to our bank account, not the day you initiated it. Payments mailed by cheque will be credited on the day NWC receives it in the mail, not the date on the cheque or the postage meter. Remember, our due date is the **20th** of the month following.

### Pre-Authorized Payment of Your Account Balance

North Wellington Co-op will be awarding a **\$20 Tim Horton's Gift Card** to each customer who signs up between Feb 1, 2018 and April 30, 2018 to have their NWC account paid automatically through their bank account!!!

Just ask any NWC employee by phone or in person for the Pre-Authorization form. You will receive a \$20 Tim Horton's Gift Card right after your first payment is withdrawn (ineligible if 1st transaction returned NSF).

The Pre-Authorization Form is also available online at [www.northwellington.ca](http://www.northwellington.ca) under credit forms.

## Co-operative Young Leaders Program

This year, CYL Base Camp (youth ages 12 – 13) will run from Friday, June 1st – Sunday June 3rd.

CYL (youth ages 14 – 18) will run on the following dates:

Senior: Sunday, July 8-Friday, July 13  
Intermediate: Sunday, July 15- Friday, July 20  
Junior A: Sunday July 22-Friday, July 27  
Junior B: Sunday, July 29-Friday, August 3  
Junior C: Sunday, August 5 – Friday August 10

For more information, please contact Justine Lennox at 519-338-2331 or [jlennox@northwellington.ca](mailto:jlennox@northwellington.ca).



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## Voice From the Field

### Winter Wheat—Assess Your Stand!

With the snow melting early this spring, it has given growers a great opportunity to assess their winter wheat stand. Most stands in the area look good, even though they have had to endure some cold and windy weather in March. It is still very important to count the tillers and assess what stage your wheat field is at. Generally speaking we like to see 1 to 3 tillers per plant, but there are some winter wheat stands out there with 4 to 6 tillers per plant. This is too many and growers need to have a different strategy in place for these very advanced field. Since every field situation is different we would suggest talking to your NWC crop specialist to develop a plan for your advanced winter wheat field. But remember, it all starts with assessing where your crop is at, so get out there and check it out!

### Pasture and Alfalfa Stand Renovation

Have a pasture that needs thickening up? Is there an low spot that's drowned out or thin in your alfalfa field? Now is the time to renovate it! Spring is the best time to overseed your pastures and to help thicken up thin stands. Fertilizing is also a guaranteed way to get more production out of your pasture. Since there are many different grass and legume species that you can overseed, and also several custom fertilizer blends, we would suggest talking to your NWC Crop Specialist to see which best fits your pasture.

As for alfalfa hay fields (60%+ alfalfa), that needs thickening up, OR has areas that are thin due to winterkill, there are some specific options to consider. If you want to increase your legumes in your stand, look at using Frosty Berseem Clover. This is an annual clover, that is quick to establish and can be made into silage and dry hay (far better than red clover). It has higher tolerance to wet soils (better than alfalfa), and has low risk of bloat. If you are broadcast frost seeding into an established stand, seed at 8 to 10 pounds per acre, or if you are drilling it, use tripper or a forage oat as a nurse crop.

If you are wanting to use a grass to thicken-up your Alfalfa hay field, suggest using Green Spirit Italian Ryegrass, or Forage Annual Ryegrass. The Green Spirit is a biennial, so will stay in a stand for up to two years. This high quality forage, works best under a high managed alfalfa (4 cuts) because in the 2nd year, it can go to head which can cause a reduction in its quality. This can be broadcast frost seeded at 20-30lbs. If you are considering renovating your pasture and alfalfa stands, please contact your NWC crop specialist.

### Seed Supply: Meeting Farmers Needs All Spring

Did you forget about a field or come across new land? Do you need to patch-up a winter wheat field or touch-up a pasture? NWC is your destination for in-season seed needs. We carry a wide range of high yielding corn, soybeans, spring grains, canola, alfalfa and grass seed to meet your field's needs. So if you run a few bags short, call your NWC Crop Specialist or stop into your local branch!

## Helping Kids Smile

An Opportunity for Canadian Farmers to donate to the Toronto Sick Kid's Hospital with your purchase of Purple Silage Wrap. For every roll sold, there will be a donation of \$7.50 to the hospital from April to December 2018.



To order yours today, talk to your local branch.

## Health & Safety on Your Farm

### Methods of assessing risks of hazards

Once you have established what hazards there are around your farm you need to assess each hazard for its risk and provide a control for it. The hazard may be to people or equipment, injury or damage. Risk is the relationship between the severity of the hazard and the probability of re-occurrence of the hazard. Each can be rated as major, moderate, minor or high, medium, low where you have defined what those levels are. An example of a risk chart is below.

Once you have established the risk level, you need to prepare to control the hazard. Several things need to be taken into consideration – PEMEP; People, Equipment, Materials, Environment and Process. The People aspect includes your employees, your family, visitors, customers or anyone who might come to your property. The Equipment is what machinery the hazard is associated with. The Materials are things you add to the machinery (fuel, seed, fertilizer, oil, chemicals, etc.). The Environment is all inclusive; the land, water and air, the buildings. The Process is what happens, how the machine works, what the steps are for doing the job.

After you have considered how the hazard is affected by PEMEP you are ready to create a control for it. One way of recording and comparing all of this information is to develop a chart. It could be quite large! This chart could be the basis for your Safe Operating Procedures (SOPs). There will be more information about hazard controls next time!

RISK EVALUATION CHART		Probability of Injury or Damage		
		High - Injury, illness or damage due to exposure to this hazard is very likely.	Medium - There is a chance that the hazard will cause injury, illness or damage.	Low - The hazard will probably not cause injury, illness or damage.
Severity of Injury or Damage	Major - The hazard could cause fatal or serious injury or illness, resulting in permanent or long term disability and/or property damage greater than \$5000.	HIGH	HIGH	MEDIUM
	Moderate - The hazard could cause moderate injury or illness resulting in lost time and/or property damage between \$1000 and \$5000.	HIGH	MEDIUM	LOW
	Minor - The hazard could only cause minor injury or illness without lost time and/or property damage under \$1000.	MEDIUM	LOW	LOW

## Mount Forest Clearance

### 48" Tow Behind

#### Aerator

3621515

Reg. \$249.99

**Sale: \$99.00**

Limited Stock



### Wall Mounted Tire Rack

1571850

Reg. \$99.99

**Sale: \$35.00**

Limited Stock



## Harriston

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